



## Family Ministries Pastor: Job Description

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**The Vision of Lakeside Community Church:** *“To be a celebrative community growing in spiritual maturity and passion, to effectively equip disciples to purposefully share Christ’s love.”* In short: Celebrate – Equip – Share (Up-In-Out)

**Objective:** To oversee the Kidzone and Youth Ministries of Lakeside Church. To equip parents to lead their children spiritually.

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### Personal Requirements

- A mature relationship with Jesus as Saviour and Lord
- Regular practice of spiritual disciplines
- A person of prayer
- Exhibits the fruit of the Spirit and knows how to walk in the power of the Spirit
- Strong relationship skills
- A healthy balance of work and rest in their life
- A person of integrity who has a good reputation with those inside and outside of the church
- In agreement with the doctrines of the Free Methodist Church in Canada:  
<http://fmcic.ca/index.php/en/who-we-are/articles-of-religion>
- In agreement with the Leadership Covenant of Lakeside Community Church

### Knowledge/Gifting/Skills/Abilities/Experience:

- Strong abilities and experience in equipping leaders and working with teams
- Ability to connect relationally with parents and children
- Good teaching ability and communication skills
- Ability to work closely with other Ministry Staff, Governance Board and Ministry Leaders to see that our objectives are accomplished
- Proven ability to develop and implement strategy
- A willingness and ability to pioneer new things and inspire others to new initiatives
- 5-10 years experience in Youth or Children’s ministry preferred
- Experience in raising a family would be an asset
- Bible College or Seminary degree preferred. Other qualifications and training will be considered

### Responsibilities:

- To help build a discipling culture among Children, Youth, Parents and Leaders
- Recruiting and Equipping a team of volunteers in Youth and Kidzone Ministries that leads to sustainability in these ministry areas (not dependent on paid staff).
- Create a safe environment for Children and Youth that encourages growth in spiritual maturity.

- Encourage and equip parents in their role as primary disciplers of their children. Support them in teaching and mentoring their children in a life of following Christ.
- Develop a Student Leadership Team who will be equipped to lead and make disciples of their peers.
- Integrate Youth and Children into the larger church community. Help foster an “extended family” atmosphere where all ages are valued and contribute.
- Work with leaders to develop a coordinated curriculum for all ages that progressively teaches and models the Up-In-Out of the life in Christ.
- Be involved in a discipleship huddle and in turn disciple others in a huddle environment.
- The Family Ministries Pastor will be Involved in the community, seeking out relationships with those who do not know Christ. Modeling a missional lifestyle.

### **Result-Based Job Description:**

**Relationships:** This is a highly relational ministry and thus priority must be placed on building healthy relationships amongst children, youth, parents and staff.

Result #1 The Family Ministries Pastor knows the Youth and Children in our directory by name as well as their parents’ names.

Result #2 The Family Ministries Pastor participates weekly in community/school events involving Youth or Children.

Result #3 Children or Youth and their parents who are new to Lakeside are followed up in a timely manner and made to feel welcome.

Result #4 The Family Ministry Pastor has developed a weekly pattern of relationship building in his/her neighborhood or with a community organization outside the church.

Result #5 The Family Ministries Pastor is accessible to parents as a sounding board and to provide prayer and counsel when needed.

Result #6 Events are planned on a regular basis that are engaging not only to church families but also those in the community.

**Recruiting and Supervision:** This position requires someone who enjoys seeing others succeed and grow in their leadership abilities. The Family Ministries Pastor must first be an equipper, and secondly a doer.

Result #7 All volunteers receive training and regular feedback. All Child Abuse and Sexual Exploitation Prevention policies are being implemented.

Result #8 Regular meetings of adult volunteers and Student Leadership Team are being held for training, encouragement and prayer.

Result #9 Youth and Kidzone Staff have put together ministry plans, goals and budgets and are evaluating progress toward those goals on a regular basis.

**Programs:** Youth and Kidzone programs need to maintain the focus on making disciples who have been equipped to make other disciples. Each program needs to be evaluated on the basis of how it is contributing toward this goal. The Family Ministries Pastor along with adult and student volunteers will plan and facilitate these programs.

Result #10 The weekly programs are growing in participation, enthusiasm and vision.

Result #11 A growing number of adults and Youth are participating in Huddles where they are being disciplined and learning how to disciple others.

Result #12 Youth and Children are regularly participating in Sunday morning ministries, learning how to use their gifts and serving others.

Result #13 Youth and Children are serving alongside adults in Compassionate Ministries and other Outward focused ministries in the community.

Result #14 On a regular basis (at least once every two years) Youth and Adult Mission Teams are sent out. This is not solely the Family Ministries Pastors role but he/she will play a part in seeing this happen.

Result #15 The Family Ministries Pastor is available to take part in Sunday morning ministry, including preaching when necessary and to help with other whole church events.

**Accountability:** The Family Ministries Pastor is part of the Staff and accountable to the Lead Pastor.

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### **Salaries and Benefits:**

Salary: Negotiable depending on experience

Hours: This is a 3/4 time position with likely potential for full time employment

Benefits: Pension and Health

Additional: Laptop and Cell Phone provided

**Email resume and references to Pastor Ken Dryden at:** [notthehockeyplayer@shaw.ca](mailto:notthehockeyplayer@shaw.ca)

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More information on the City of Salmon Arm:

<http://www.salmonarm.ca/siteengine/activepage.asp?PageID=139>